

3D Archery Association of Australia



CODES OF BEHAVIOR POLICY

Effective from 30/8/2020

PREFACE

It gives me great pleasure to introduce you to 3D Archery Association of Australia Codes of Behaviour Policy.

The 3D Archery Association of Australia Inc (3DAAA) is fast becoming one of the countries most professional Archery sporting organisations. This is an exciting and challenging time for the organisation as we position ourselves towards delivering professional policies and improved services that offer the athlete more opportunities within 3D Archery.

The Codes of Behaviour Policy is another of 3DAAA's policies developed to protect the organisation and the members while enhancing the Association's ability to manage development into the future. I am confident that with further policy developments and relationships with other stakeholders, that 3DAAA will continue to develop strong sporting culture aimed at 3D Archery.

Yours in Archery

Terry Sheather
President
3D Archery Association of Australia Inc.

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1. Authority

This Policy is issued by the President under Rule 2.(s) of the 3DAAA Association's Constitution.

2. Sunset clause

Unless reviewed or revoked, this Policy will remain effective until 30 December 2022

3. Introduction

In archery we are proud of our sporting ability, reputation and achievements as a nation of good sports. Our society expects high standards of behaviour from all people involved with sport, and it is vital the integrity of the sport is maintained.

3DAAA promotes the following behavioural guidelines through its Code of Behaviour Policy to all people involved in any way with the sport of Archery, particularly those responsible for activities involving people under the age of 18 years. This Code of Behaviour Policy highlights the principles and values of 3DAAA.

4. General Codes of Behaviour

This Code of Behaviour aims to set out minimum standards for anyone involved in sport of Archery. It should apply when participating, training or taking part in club-sanctioned activities.

- Act within the rules and spirit of the sport.
- Promote fair play over winning at any cost.
- Be a positive role model.
- Encourage and support opportunities for people to learn appropriate behaviours and skills.
- Support opportunities for participation in all aspects of the sport.
- Treat each other as an individual.
- Show respect and courtesy to all involved with the sport.
- Respect the rights and worth of every person, regardless of their age, race, gender, ability, cultural background, sexuality or religion.
- Respect the decisions of officials, coaches and administrators.
- Understand the possible consequences of breaching 3DAAA's Member Protection Policy.
- Immediately report any breaches of the 3DAAA Member Protection Policy.
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance exists) with people under the age of 18.
- Display appropriate and responsible behaviour in all interactions.
- Display responsible behaviour in relation to alcohol and other drugs.

- Act with integrity and objectively, and accept responsibility for your decisions and actions.
- Ensure your decisions and actions contribute to a safe environment.
- Ensure your decisions and actions contribute to a harassment-free environment.
- Refrain from any form of discrimination towards other.
- Refrain from any form of victimisation towards others.
- Do not tolerate abusive, bullying or threatening behaviour.
- Show concern and caution towards others that may be sick or injured.

5. Archers/Athletes Behaviour

- Abide by the General Code of Behaviour at all times on and off the field.
- Follow the 3DAAA Rules of Shoot at all times.
- Give your best at all times.
- Never persistently or wilfully question or challenge the ruling of an official (club or National)
- Use appropriate rules and policies to resolve a dispute.
- Sledging other competitors or deliberately distracting or provoking an opponent is not acceptable or permitted in this sport.
- Harassment of competitors or officials is not acceptable.
- Treat all archery participants as you would like to be treated. Do not bully or take unfair advantage of another competitor.
- Co-operate with club officials and 3DAAA committee members at all times.
- Participate for your own enjoyment and benefit.
- Play by the rules and show respect for other players, coaches and officials.

6. Officials

- Abide by the General Code of Behaviour at all times on and off the field.
- Act in good faith and in the best interests of the sport as a whole.
- Encourage all participants to uphold the “essence of sport”.
- Emphasise the spirit of fair competition.
- Maintain confidentiality in regards to sensitive or personal information.
- Be a good sport yourself. Actions speak louder than words.
- Set an example, your behaviour and comments should at all times be positive and supportive.

- Be honest and do not allow your qualifications or role to be misrepresented.
- Place the safety and welfare of the archers/athletes above all else.
- Ensure all archers are included and can participate, regardless of their race, gender, ability, cultural background, sexuality or religion.
- Be consistent, impartial and objective when making decisions.
- Address unsporting behaviour and promote respect for others and officials.

7. Administrators

- Abide by the General Code of Behaviour at all times.
- Ensure quality supervision and instructions for archers.
- Support coaches and officials to improve their skills and competencies.
- Act honestly, in good faith and in the best interests of the sport as a whole.
- Ensure that any information acquired or gained from the position is not used improperly.
- Conduct association responsibilities with due care, competence and diligence.

8. Parents

- Abide by the General Code of Behaviour at all times.
- Encourage your child to participate, do their best and have fun.
- Focus on your child's efforts and performance, rather than winning or losing.
- Never ridicule or yell at a child for making a mistake or losing a competition.
- Help out the coach or officials at training and at sanctioned events, where possible.
- Model appropriate behaviour, including respect for other archers/players and officials.
- Never berate, harass, bully or sledge your child or other competitors or officials.
- Show appreciation and respect for all people involved in your child's sport.
- Support all efforts to remove verbal and physical abuse from all the sporting environment.

9. Spectators

- Abide by the General Code of Behaviour at all times.
- Respect the effort and performances of archers/players and officials.
- Reject the use of harassment, bullying or violence in any form, whether by other spectators, coaches, officials or archers/athletes.
- Applaud good performance and efforts from all individuals. Congratulate all participants on their performance regardless of outcome.

10. Non-compliance

3DAAA members may face disciplinary action under section 17 of the 3DAAA Constitution if they do not comply with this Code of Behaviour Policy.